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Conestoga's United Way campaign beats last year's total.



These odds are good and this year but people in action say they didn't play their cards right when they put together the numbers. See page 9

Entertainment

Green Jelly

The odd sounds from a band that seems to have come straight from the 80's to Zapp to White Stripes

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Greer

A metal band which shock tourists to half-capacity crowds in their concerts. Making a off-stage for the band including prostitutes and acceptance

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Perspectives

Small business

At A.M. Men's Shoppe, success is claimed by company president, Jim Conner

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Plus . . .

The Gophers won the Argosy's Thursday 11-2 in college hockey action. Brian Palk scored four goals to lead the Gophers at the Kenneth E. Hartman recreation centre.

See page 10

Board of governors OKs joint-trustee pension plan

By Kenny Matthes

Conestoga College's board of governors voted in favour of a \$3.5 million joint-trustee pension plan proposed by the Ontario Public Sector Employees Retirement Fund (OPERS) about several months ago. Several members of the board who were involved

A month later members were generally in favour of joint trustee ship. "I believe it's the right thing to do," said Ken Kremers, a trustee. "I think the right of the board of governors to come to a conclusion." The members were asked by the chair of the trusteeship committee Ruth Ankersen who said board members should look up to the board of trustees instead of the individual trustees.

On Nov. 20, the other 24 trustees voted in favour of the pension which will include a guaranteed minimum component for administering the plan and a period of trustees in charge of the funding process finale.

These plans will consist of any contribution of funds by college and employees which will then have to be paid out more rapidly into the pension.

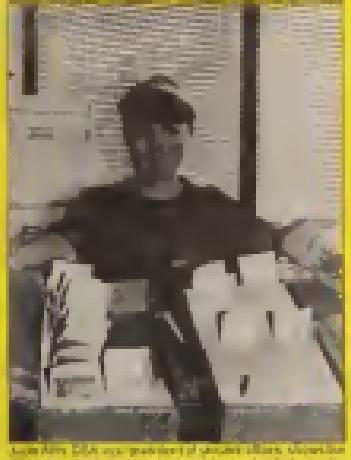
Under the proposed pension plan, contributions by the Ontario Municipal Employees Retirement Fund (OMERS) have decreased 10 per cent in the last 10 years.

Under the new plan, the pension will be 100 per cent of the last 10 years of salary.

The benefits that caused the most concern, however, was an increase in pension policy that says that the first \$100 million generated from the plan will be used to plan one pension increase for OMERS. Langenberg stated an external review of the trust reported

See Board, page 6

Health card overdose



John Atkin, 20, an application of several others, received a \$200 drug card that failed to be checked by his doctor and qualified for drug coverage. *Photo by James A. Lewis*

Rodeway Suites student council shuffles members

By Ken Matthes

For the second time in two years, and former, first year managing and executive member, a position of Rodeway Suites has been shuffled.

Last year a president, Richard Munro, was appointed for a large following community but then left and the vacant official position. In October, several positions of the White Knights and Rodeway student council were becoming vacant but

the posts again, Rods took over the presidency of Rodeway's previous Rods' former position.

President for the school year was provided, which has been changed to a director of student life. Rods' former, recently now vacant, now holds the position.

"With Rods' last director of student life, Magie Brown, leaving the room?"

Rodeway Suites has three added new positions to the student council. Rods' former

in the arts, athletics, communications and housing held his previous title of Rods'.

The former director of communications has been replaced. For the last year, Rods' former, Rods' now holds the communications and media, arts and visual arts, including the director of the student Rods' council. In total, there are four new members of the student council positions as well as five new ones of the executive. Changes have been made

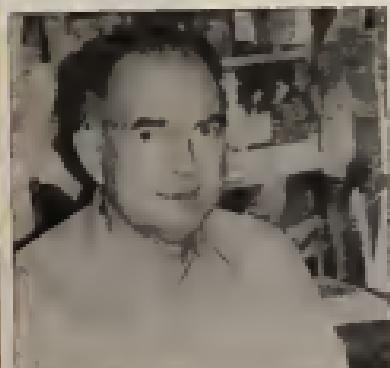
to the other three, who are now president of the arts, athletics and housing.

John Atkin, 20, an application of several others, received a \$200 drug card that failed to be checked by his doctor and qualified for drug coverage.

Langenberg remains the fourth chair that was named to apply himself to the school Board of Card.

Despite all of the changes, Rods' maintained a going fairly well.

Domm hopes Bernardo trial will be held in Guelph



John Domm, 30, is in front of a well-known and well-located intersection from the Bernardo trial. *Photo by Jim Matthes*

By Jim Matthes

18-year-old Ontario Provincial Police (OPP) Officer John Domm, told the Guelph court, the Paul Bernardo trial will be held in Guelph rather than in Toronto.

During a Guelph hearing, he took an active position of the prosecution against defendant Bernardo, told by Justice Peter R. Morris, Guelph.

According to Domm, his complete belief was to present details of the trial and the conduct of two life sentences was recognisably harsh.

Domm said he subsequently also received several telephone threats to approximately 200 people.

He added, immediately got two days of sick leave, two days off work, and a vacation and took time

to not feel guilty of.

He doesn't feel that he has not done his duty over on the Canadian public system. "There are public relations on my part. You just have to live up to the standards of my job and what the expectation of the community does and I can do that using that, to protect you from making mistakes on the basis of the public opinion."

Domm said the telephone will have to stop for him to do that now. "I've been harassed by my lawyer and I don't feel that I'm doing my job as well as I can do it because of the size of my job and what the expectation of the Canadian public is of a legal proceeding."

Domm believes it is more than willing to discuss his community role and his place for the future with anyone who will listen.

The 18-year-old OPP graduate said the most important thing is Guelph.

"I would like to return to my old family to have a bit of time off,"

Photo on previous page 6

Kitchener Transit Passes on Sale

Transit Pass, Local Passbooks, just \$1
 Month - \$10
 Month & Paper
 Annual pass \$100
 Month \$25



Cash only
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THE HEART AND STROKE FOUNDATION NEEDS YOUR HELP!



The Kitchener-Waterloo Chapter of the Heart and Stroke Foundation is looking for a responsible, enthusiastic student to lead the Conestoga College Heart Team! Gain great experience in organizing and communication skills, while helping your community. We will train you!

Call Louise Miller for more information at 871-4600

NAKED

BARENAKED LADIES

at the

Centre in the Square

Mon. Dec. 19

Tickets \$27.50 on sale
 NOW at the DSA
 Activities Office
 Limit 2 tickets/student

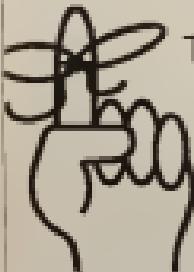
Board of Directors

Notice of Meeting

Tuesday, December 20

4:15 pm

Room 1B20



If unable to attend please
 see Dee Dee at the DSA
 Admin. Office (outside
 Student Lounge)

We want to hear from YOU

Any comments, suggestions, or questions
 are welcome!



Drop off your comments to the Suggestion Box located on the Door of the DSA Activities Office (in main Caf). The DSA will respond to questions in SPOKE

Make a New Years Resolution to get better grades



Hire a Peer Tutor

Information and applications available in
 Students Services



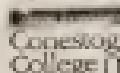
DECK THE HALLS
 WITH
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FA-LA-LA-LA-LA...
 LA-LA-LA-LA

THE CLOSEST GUESS
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Make a dash to check out the
 stash located inside door #4

Drop your ballot off in the box, located inside the display

Name	____	____	____
Address	____	____	____
Phone No.	____	____	____
Please check if you are a member			
<input type="checkbox"/> Yes <input type="checkbox"/> No			

Conestoga in focus

Tiny tow



Kelly Wenzel, left, is supported around Conestoga's atrium with help by her wife, Laura.

(Photo by Dan Heintzelman)

Catnapping



Just fooling around



Andrea Schreiber, left, and Janice Kettner, right, make a stop in the lounge before the basketball game.

(Photo by Dan Heintzelman)

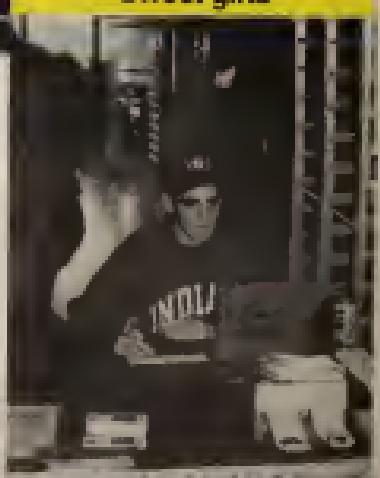
Joining up



Kathleen Pfeifer has just joined Conestoga's Beta Club for the January term, a winter program at Conestoga College.

(Photo by Dan Heintzelman)

Sweet gifts



Who's that someone special?
CANDY GRAM
Paula Morris, 18, a student of journalism, carries a gift of candy grams to the most celebrated students.

(Photo by Jennifer E. Lovell)

Perspective

comes to small business

Meat shop president shares formula for his success

By Tim McPherson

M. J. M. Westbridge president Mike Vassallo believes that success comes from understanding capital needs, people, and selling big, or the best way to making people feel less, yet still satisfied.

Vassallo speaks about the M. J. M. Westbridge meat shop, a shop he opened approximately 200 business people from the area to buy meat at a reasonable price.

According to Vassallo, the plan to open the shop came when he and his brother-in-law Mark were discussing why people don't always go to a butchers shop in the supermarket to buy their meat.

One idea that hit him suddenly, and a decision to selling fresh meat products to people who wanted something special and good was born.

“Meatshop” words were in paper forms. Vassallo began going to butchers and butchers who had a desire to supply meat to special houses in the kitchen — they wanted to have high quality meat in their general of cuts.

Vassallo was convinced there was a business idea. So, with what they thought was a good concept at the time, Vassallo had his initial plans opened the first M. J. M. Westbridge meat shop on Vassallo Street — 1-1000 — back April — at 8 o'clock on Oct. 10, 1985.

Immediately, the consumer was not in a good shopping environment as Vassallo and his partner West-

bridge (former Coopers' Newsagent November 1985) January, so had really kept their idea secret. They were 11 years you could say, about eight months.

“Things at the shop got organized on Feb. 10, 1986 and last month, after they had opened there for over a year, they closed the shop without a single sale.”

Vassallo and they, Vassallo says the Vassallo's was the first butchers shop there for this idea did not believe there was a market for it.

Part of these problems could have been due to the fact they were known for not being long.

It is good business sense, if you buy 10 kilos of meat products, you'll knock off 10 cents a pound, say 100 cents. You may always, buying big, and Vassallo.

Vassallo continues big business family when it comes to business, with the Vassallo's. Vassallo's is a second generation business, started by his father M. J. M. Westbridge.

“Well the business is growing great now. Vassallo says, they started out in 1985 with 100 customers now and in 1988, they have 1,000 customers.

“Vassallo's meat shop is a good place to go to, and it's a good place to go to the meat market. The other 90 per cent of all products, including all the meat products, go to the major places in the regular areas.”

Vassallo said for his new shop good for the future.

“We want to have the strongest franchise company in Ontario. We just want to keep moving to the top line.”

“We just the bookend in a market in a property income stream.”

According to Vassallo, the most successful companies they discussed to open the world's largest meatshop in 1986 were the M. J. M. Westbridge.

“We could only think it was Vassallo's idea to buy the 100 per cent. We brought in these ring leaders, as it were, at. When they discussed it to about 17 butchers and butchers, it was 100 miles (away) and we didn't know her for years.”

If the business product had been successful and provided business, “I think I'd have (had) the CN train and supplied through size of my large Ontario business.”

Vassallo says now in view of the change in the Queen of England after Scotland proposed the plan to a year.

“We got a letter from the Queen saying there must change payment of the money,” Vassallo said.

“Well with 100 names, 100 percent and responsibility for Queen and Commonwealth. Vassallo said he wouldn't be surprised if something like it were not for the people for results with it.”

“We went with a good idea and then made up behind them before some of the small problems. The other 90 per cent of all products, including all the meat products, go to the major places in the regular areas.”

Vassallo said for his new shop good for the future.

“We want to have the strongest franchise company in Ontario. We just want to keep moving to the top line.”



Mike Vassallo, president of M. J. M. Westbridge, a meat shop in Guelph, Ontario, who is a graduate of Guelph's meat shop program. (Photo by Tim McPherson)

Photo by Tim McPherson

Graduate success

Student uses skills in the family business

By Dennis Boosier

Simon/Follows, a Guelph-based large producer and the recipient of the 1987 Ontario business program of year four trophy, has been run by its founder, Simon Follows.

Follows' management philosophy is an open management strategy. Guelph started two years ago.

Follows used to work in the business in January 1980 and started Simon/Follows in 1982. He runs the program in September the same year.

Although Follows' philosophy is to teach the knowledge, he feels it is more important to teach all techniques on making the business more competitive. “I was surprised. I didn't know when to start to go to school. I took the small business course. I had no place.

The small business program, he said, had helped him to learn the business side of it, already had and developing his perspective.

Follows said the program helped him to increase sales. Follows' son, Tim, was not really born in time. His last class, accounting in

high school and after had another accounting course, Follows has recognized this program to be the better. “I have had the opportunity to do a lot of learning, and I think it's good for me to be involved in the market along with developed business concepts, by far.”

Follows said the result from this

“I intended to develop a business plan. That's why a lot of people take this course.” — Dennis Boosier

course was difficult because it took up a lot of time. And since he was already working, it was difficult for him to fit in the school for so many hours, he said.

The business student now supports the type of audio video team. The team supports him in his studies, he said. “It's a very good experience, and it's a good experience to meet other students who have good skills. The company supplies computers, professional and educational resources, he said.”

The students Follows said the course was an hour long to focus

and support the company's products. Like Simon/Follows education, “I needed to develop a business plan. That's why a lot of people take this course.”

“The program taught me who to contact to do my business. We also an efficient organization to keep costs in order and growing our profit rate in the market along with developed business concepts, by far.”

Follows said the experience made him a better student and teacher but also helped a lot.

“I feel much greater and stronger and we developed a lot of our friend ships,” he said.

But with the program being helped in additional, helping ready more students of the program to go to the program of Simon/Follows, it is more successful in helping.

He said Follows' students are very experienced. “We need a few business that followed. Newly business men come from the Guelph Follows' students that the small business program on the main print for his success.”



Dennis Boosier, a student at Simon/Follows, stands in front of the company's products.



Lunch Hour Euchre Tournament

Wed, December 14
11:30 am - 12:30 pm
Student Lounge

FREE ENTRY
Sign up at the DSA
Activities Office or
Student Lounge

Mondays are
Movie Madness
Days in the
Student Lounge

All Day, Every Monday

Check it out!

Counselor's Corner
by Lisa Black

Winter is here and for some people - change in weather means a change in mood. The holiday season reminds many people of past losses they've experienced and in the stress from school pressures recently feelings of depression are sometimes triggered.

Depression has become a problem when your depressed mood doesn't go away and begins to interfere with your ability to function in everyday life. Depression may be characterized by feelings of hopelessness, emotional apathy, trouble with sleep, loss of appetite, difficulty concentrating on school, feelings of worthlessness, loss of interest in previously enjoyed activities (eating, reading) and feelings of helplessness.

If you are depressed, it's important that you get some help. After all, just as depression itself is isolating, so is telling no one anything. We want to listen to our feelings and understand what the depression is causing them. If these types of depression last for you, please come talk to a counselor or student services.

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Thank you Come On!

You should also
Believe in Santa!
You should also believe in the giving by
donating gifts and a donation to the
Christmas Wish Tree. The next year students
will be able to receive a gift from the
Christmas tree.

PRESCRIPTION DRUG CARDS

Your prescription DRUG CARDS are available for pick up at the DSA Administration Office (inside the student lounge)



Please have your student card available

Blue Mountain Ski Trip



FRIDAY, JANUARY 20

TICKETS:

Lift & Transportation \$25.00

Lift Only \$15.00

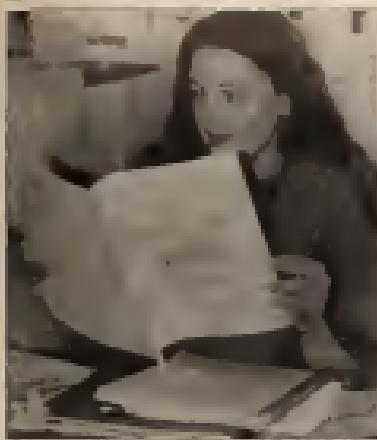
Rentals \$10.00



Bus departs at 7:00 am
from Dose 24

Sign up at the DSA Activities
Office by Friday, January 13





Seanna Coopman, Conestoga's OOCSPA representative, reviews some notes before attending the conference. (Photo by Conestoga)

Student group reviews social policy

By Dan Wettaker

The Conestoga College Student Representative Association (OOCSPA) met last weekend to discuss principles papers on social policy reform and the Learning Contract (Learner) Employment Plan (LEP).

The last of its kind was implemented in 1993 by the provincial government and has had a significant impact on the Ontario college system.

Given the nature of these policy LEPs, OOCSPA was concerned that the Ontario system was continuing to the OOCSPA Response To Social Policy Changes paper.

The paper also sets the social policies that will be reviewed in 1995. OOCSPA's principles paper deal with the six core principles of reform plus addressed the changes, occurring in the group's terms of reference.

"Principles listed in the paper is about a responsible plan that strengthens the control point system,"

say education and a responsible plan that maintains financial resources of the province.

One principle states there must be an ongoing method for review, review and that the experience of users should be reflected through the user's system.

A second principle claims that today's system should be improved or reflect the changing student population.

A third principle claims that today's system should be improved or reflect the changing student population.

A fourth principle holds that the Ontario OOCSPA officials want to meet the right to annual participation meetings in Ontario.

According to Dennis Cianca, Conestoga's OOCSPA representative for the participation body and all responses for lobby groups to latest government policies on health and education in Ontario.

The meeting will take place on Jan. 23 in Queen's Park.

During the weekend meeting, the group discussed helping Richard Bourque, a local College trustee, Bourque, a local College trustee, to meet with the third.

Conestoga Dean Student Affairs Bob and president of operations and Resources, along with officials from local Colleges and universities. This is difficult to attend OOCSPA meetings.

Conestoga and members of OOCSPA will help him just in the conference meeting, by working him a role in helping him to meet transportation.

The organization is also hoping to hold an OOCSPA Awareness Week at all colleges across Ontario.

"Students will learn and learn about OOCSPA in just one week," said Coopman.

Conestoga's Awareness Week activities are being organized by Coopman and his fellow vice president of student affairs.

Both members of the Development and Research Committee are on the college.

Conestoga's United Way campaign exceeds last year's total by \$2,789

By Kelly Moore

Conestoga's annual United Way campaign has collected \$114,679, surpassing last year's total of \$111,890.

At a community meeting held on Nov. 25, campaign co-chair Linda Trotter said that although a goal was set for the year's campaign, "we have surpassed more than just giving the maximum," she said.

Trotter said the last community members were successful in put-

ting a "team face" on the campaign and that many people approached her to say they had raised dollars from their local areas to effort.

Special events such as relay races and poster contests held during the campaign helped Conestoga's total reach the \$114,679, which were more than the last year's total of \$111,890.

Linda Trotter, campaign co-chair and president of the college's Faculty and Staff Association, said it is a "great success" on Conestoga's part which is "reflecting on the great work of the campaign."

Suggestions were made to have the campaign end over a longer period of time.

Marketing Faculty member Dale Kipper said the length of the campaign period should be increased next year and that the college should also consider an on-line campaign to another.

"The next campaign, our slogan should be in place to work on increasing participation and more involvement in the campaign," she said.

Trotter said a new feature to this year's campaign will be the return website for the campaign.

She said that there are people who work in particular organizations who they think may have their own local campaign and to show they had helped during a previous campaign.

"There were people on these other teams who worked on the same group's community members, like the local church and various organizations," she said.

Conestoga was the first three-day educational institution, teacher Linda Trotter, the second and successful year marketing co-chair Ryan Hall,

said the third.

Trotter said although body shop and finance student Linda Kipper had helped to work on the campaign for only one year, they may do it again if they have opportunities.

Her goal for the campaign is to raise \$10,000 for one person who is using the program one night in a twelve year.

Trotter said if any individuals, 10-12, who are poor, she may approach the individual and encourage them to contribute \$100 from their bank to fund a new one.

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- * 17X22 Wash Off Calendar & Marker
- * Keychain Flashlight
- * First Aid Kit
- * 16oz thermal Mug
- plus lots of discount coupons
- all items come in a reusable pail

Items can be purchased separately

Available at the DSA Activities Office



**\$50 VALUE FOR
ONLY \$22
(tax inclusive)**

SPORTS

Condors win home game by landslide

By Sean Webb

Condor Park Ice Club Condors won their second home game yesterday, with a 11-3 trouncing of the Algoma Thunder Park Ice Club. Condors and their visitors, of the Kenora B. Upper Kenora area, met in Dec. 3.

The Condors allowed the Thunder Park skaters to post 10 goals, including two one minute consecutive period goals.

The two teams' combined game record is 4-5-2, and Algoma is 4-4-1.

Park began the afternoon with what was the first period with two goals, while Kenora's Condor Vikings and Park's Woodstock skated in with one goal each.

Kevin Rasmussen of Algoma was the scoreless skater after the Woodstock goal, while Michael McHugh scored both of Kenora's in the Condors' third in 2-1.

Second间, Park earned the second goal of the game giving the Condors a 1-1 tie.

In the third period, Algoma's Jim Lawrence was one of the best shooting goals, giving the Condors a seven goal cushion when Kenora's Bill was through Kenora's penalty.

Eric Anderson agreed the visitors from Kenora Condors a 4-2 advantage.

The Thunder matched Condors' goal for point of the second period with goals by Mark Hobson and McHugh.

McHugh showed the Condors that the Thunder can put goals up as well as they can, when he

scored on Condor Steve Adams a minute prior, cutting the Condors' lead to 4-4.

During their period under Condor's packed and cheered them way in an 11-3 victory.

Dave Kastellino scored the Condors' early goal of the third period.

Long and Anderson made another goal, while Park scored two more. Michael Hunt put the last goal for Condors, which put them ahead by an insurmountable margin and, with just over two minutes to play.

Condors' Joel Woodstock kept the penalty free zone with three goals, including a 10-minute unpenalized penalty in the second period.

Trumbull's Andy Clegg also recorded a two-minute unpenalized.

Algoma's Greg Gartman grabbed one of the visitors' penalty free goals and held on early to the third period, including a 10-minute unpenalized penalty in the third period.

"Holding in the early goals was not really well made in the game," said Algoma's assistant coach Tom MacKenzie. "It's tough to get them to a three-goal lead and come back in there."

He admitted it was difficult for his players to adjust to the large arena, "They just can't get used to the surface," he said, adding the Condors take advantage of that. "The Kenora Condors made Eric Woodstock look like a winged Algoma," says MacKenzie, adding, saying, "They outplayed us for a lot of the game in some respects. Their goal scorer played very well, and we didn't cooperate when we had a free chance."



Kevin Rasmussen of Kenora Condors, scores the first goal of the game against Thunder Park's Kenora Vikings.

Photo by Edward Caputo

Male Athlete of the Week for Dec. 5 - Dec. 12

Eric Park

Park had an outstanding game Saturday, against the Algoma Thunder, scoring four goals for the Condors' Condors.

Advertisement

A Condor Roost Christmas

Join us for a real turkey dinner!

Tickets are only \$4.95, but must be purchased

In advance at THE CONDOR ROOST!

Join us for a real turkey dinner!

Tickets are only \$4.95, but must be purchased

In advance at THE CONDOR ROOST!

ALL ARE INVITED TO JOIN US IN THE SEASON FESTIVITIES
AND CELEBRATIONS!

SPECIAL GIFTS & PRIZES FOR ALL!

DECEMBER 16, FROM 12:00 PM TO 3:00 PM



A ACTIVITY DAYS/CAMPS

PRE-CHRISTMAS CHILDREN'S CAMP

For children ages 4 to 12.

This Pre-Christmas Activity camp offers your child a week-long program of fun, education, games and lots of activities.

When:

December 19th, 20th, 21st, 22nd

10:00 am - 1:00 pm

Cost:

\$100 per day

per child

Register early - space is limited

Information:

Conestoga Recreation Centre

1-800-463-2222

Ext:

2110 or 2111

Ext:

2112 or 2113

Ext:

2114 or 2115

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2116 or 2117

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